



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

DAY CAMP COUNSELOR JOB DESCRIPTION

Position

Day Camp/Holiday Camp Counselor

Location

Helena Family YMCA

Reports To

Day Camp Director
YMCA Executive Director/CEO

Requirements

Must be at least 18 years or older with a desire and attitude to work with children in a small group setting. Preferred 2-3 years camp experience, whether that be as a camper, leader-in-training, or counselor-in-training, with an emphasis on value oriented learning. Counselor must have proven management, good communication and organizational skills, and the ability to be creative and take direction/instruction.

Training

Training will be offered for applicants who do not hold CPR/1st Aid Certifications. The applicant must attain all certifications prior to or on the first day of camp.

Responsibilities

- Supervise a group of 6-12 campers, acting as guardian, friend, disciplinarian, and counselor to all campers.
- Maintain a safe and healthy environment for his/her campers, abiding by all camp and YMCA rules/policies.
- Conduct a small group, value-oriented exercises on a daily basis whereby each camper can grow physically, mentally, and socially.
- Apply proper discipline in a caring manner, where campers learn the difference between correct and incorrect behavior (at no time will corporal punishment or physical means be tolerated).
- Serve as a role model for all campers, conducting yourself properly while participating in all required activities with enthusiastic attitude.
- Assist the director and permanent staff to ensure a safe and memorable experience for each camper.
- Familiarize yourself with and implement pre-planned activities.
- Attend all pre-camp meetings, trainings, and orientations while making yourself available for all other related dates, activities, and camp events.

Effect On End Results

The role of Counselor is the most important job at YMCA Day Camp and Holiday Camps. Successful completion of all the required duties and expectations will ensure that the experience of the camper will be a safe and positive one. Day Camp and Holiday Camps are an important element in the fulfillment of the YMCA's mission to help build spirit, mind, and body for all campers.