



LIFEGUARD JOB DESCRIPTION

Position Title:

Lifeguard

Immediate Supervisor:

Aquatics Director

Certifications Required:

- *American Red Cross or YMCA lifeguard Training*
- *American Red Cross CPR for the Professional Rescuer or American Heart Association CPR for the Health Care Provider*
- *American Red Cross Standard First Aid*

Mission Statement:

The Helena Family YMCA is a non-profit organization dedicated to building self-esteem and enriching spirit, mind, and body for persons of all ages and economic status.

General Function:

You are responsible for ensuring the safety and enjoyment of patrons by preventing and responding to emergencies, and promoting customer and Member satisfaction. You must be able to perform all physical and mental duties of a Lifeguard. Your actions as a member of the Aquatics Team should be geared toward moving the Team and the YMCA in a positive direction; the Coordinator and Team need your cooperation and effort in making the Helena YMCA ***the place*** for Aquatics.

Job Responsibilities:

- Recognize and respond effectively to all emergencies, incidents, rule infractions, and minor injuries.
- Inspect the pool on a daily basis for potential hazards; correct them or report them to the coordinator.
- Assist patrons by providing needed assistance cheerfully.
- Develop a positive relationship with the patrons and the members.
- Perform chores designed to promote safety, enhance the aquatics experience, and keep the pool environment pleasurable to patrons.
- Do not open the pool any time it is unsafe to do so. Likewise, close the pool if an unsafe condition develops, such as fecal matter in the pool or any other reason you deem to be unsafe.
- Guards must wear a swimsuit and the *standard uniform* while on duty. Female guards should wear a one-piece styled suit in combination with the standard tee or tank top and female deck shorts. Male guards should wear standard lined swim trunks and tee or tank top.

- Uniform accessories include a whistle and rescue tube. The rescue tube and strap *must be in immediate proximity of you at all times*. Any other items (other than a watch and small items of jewelry) that you want to wear while on duty should be approved by the Aquatics Director.
- **Reporting to work under the influence of drugs or alcohol is grounds for immediate termination.**
- Whether on duty or not, you are a representative of the YMCA and its mission statement. Please maintain professionalism while on the premises.
- Do all of your clothes changing in the locker rooms and keep all clothing, including shoes, in your assigned locked locker. If you do not feel comfortable leaving your purse or wallet or other small valuables in your locker, stow them out of sight in the designated area.
- Your primary duty is to maintain the safety of patrons and yourself, but you are encouraged to *interact* (friendly “hellos”, brief chats, games, etc.) with adult and child swimmers as long as your interaction does not interfere with your primary obligation.
- Frequently vary your position on deck. Tour the deck; interact; have fun.
- Personal phone calls, texting or any form of social media communication are not permitted.
- Maintain Water Quality Tests data. See the “Pool Log” for other forms that need your attention.

Compensation:

DOE. Position is part-time and may be seasonal

How to apply:

Submit YMCA application to Jason Fowler