



# CAMP COUNSELOR JOB DESCRIPTION

FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **Position**

Camp Counselor

## **Location**

Helena Family YMCA Camp Child

## **Reports To**

Camp Director

YMCA Program Director

YMCA Executive Director/CEO

## **Camp Description**

Camp Child is located on 21 acres along the Little Blackfoot River, near the Continental Divide in Elliston, MT. YMCA Camp Child is much more than a camp; it is an environment of adventure, camaraderie, passion, and energy for individuals motivated by a spirit of exploration, service, leadership, enthusiasm and compassion.

## **Requirements**

Must be at least 16 years or older or a senior in high school with a desire and attitude to work with children in a small group setting. Preferred 2-3 years camp experience, whether that be as a camper, leader-in-training, or counselor-in-training, with an emphasis on value oriented learning. Counselor must have proven management, good communication and organizational skills, and the ability to be creative and take direction/instruction.

## **Training**

Training will be offered for applicants who do not hold: CPR/1<sup>st</sup> Aid Certifications, or Life Guard Certification. The applicant must attain all certifications prior to or on the first day of camp. All staff will receive camp training.

## **Responsibilities**

Under the general supervision of the Camp Director,

- The Summer Camp Counselor shall be responsible for living with a cabin group of 8-10 children and carry full 24-hour supervision of those children.
- Follow all camp policies and schedules, teach and lead activities, know and enforce safety rules, care for camp equipment and facilities, assist with cleaning, work well in a team, and set a positive role model example for children to follow.
- The Summer Camp Counselor shall lead the campers in their care in a safe and respectful manner through approved games, activities, special events, arts and crafts, and field trips while fostering the four core values of the YMCA: Caring, Honesty, Respect, and Responsibility.
- The Summer Camp Counselor shall assist the Camp Director in planning games, and activities, that promote the healthy spirit, mind, and body of the campers we serve.
- High School diploma or equivalent plus at least one year post-secondary education preferred.
- Must be able to demonstrate mature judgment and positive public relations skills.
- Certification in CPR and First Aid required.
- Experience in challenge/ropes courses, kayaking, canoeing, archery, hiking, fishing, backpacking, music, theater, arts and crafts is preferred.

## **Effect On End Results**

The role of Counselor is the most important job at YMCA Camp Child. Successful completion of all the required duties and expectations will ensure that the experience of the camper will be a safe and positive one. Resident Camp is an important element in the fulfillment of the YMCA's mission to help build spirit, mind, and body for all campers.